Code of Conduct for Instructors and Volunteers

As an Instructor or Volunteer with Derbyshire Dragons (DD), please:

Implement our safeguarding policy and procedures;

Report any concerns about, or allegations of abuse or poor practice to our Welfare and Child Protection Officer. The DD WCPO is Mr Iwan Eley – contact number 07779 789134 Email: safeguarding@derbyshiredragons.com

Listen to any concerns that students or parents may have;

Consider your behaviour — do not engage in any behaviour that constitutes any form of abuse;

Respect your position of trust, and maintain appropriate boundaries and relationships with young people;

Demonstrate and uphold the tenets of Courtesy, Integrity, Perseverance, Self-control and Indomitable Spirit;

Keep any coaching, safeguarding and First Aid training up to date;

Ensure the appropriate legal clearance and insurance is in place;

Ensure understanding of relevant legislation;

Ensure that licences are renewed on time;

Keep students in your sessions safe by supervising appropriately, using safe methods and techniques, and by putting students' safety first;

Be aware of training methods and techniques that are unsuitable for young people, and adapt accordingly;

Be sensitive to the needs and concerns of students when supervising paired or group exercises;

Make sure you have appropriate ratios of Instructors/Assistant Instructors to participants before the session begins;

Ensure equipment is fit for purpose, safe to use and accessible;

Respect students' trust and rights whilst being honest and open with them;

Champion everyone's right to take part and celebrate difference in our group by not discriminating against anyone, regardless of gender, race, age, sexual orientation or ability;

Stop play if an injury happens, administer minor first aid and call for help when necessary - ensure that all injuries are recorded in the accident book;

Use constructive and positive methods of developing students' skills, without humiliating or harming them;

Behave appropriately online in accordance with positively representing Derbyshire Dragons;

Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst all students;

Lead by example when it comes to good sportsmanship, etiquette, positive behaviour and commitment to martial arts;

Develop positive relationships with parents/carers, and update them regularly about their child's development;

Make Derbyshire Dragons a friendly and welcoming place to be.

As an Instructor or Volunteer, you have the right to:

Enjoy the time you spend with the group and be supported in your role;

Be informed of our safeguarding and reporting procedures, and what you need to do if something isn't right;

Have access to on going training in all aspects of your role;

Be listened to, be involved and contribute towards decisions within the group;

Be respected and treated fairly;

Feel welcomed, valued and not judged based on your race, gender, age, sexuality or ability;

Be protected from physical or emotional abuse from students or parents, and be supported to resolve conflicts.